



CITY OF SUFFOLK

P.O. Box 1858, Suffolk, VA 23439-1858; T (757) 514-7520; Fax (757) 514-7524

Purchasing Division

INVITATION FOR BID ADDENDUM #1

Godwin Bridge Repairs – Phase II

ACCEPTANCE DATE: Prior to 3:00 p.m. May 18, 2012 “Eastern Standard Time”

IFB NUMBER: 2012-00104

MAIL OR DELIVER RESPONSE TO: Purchasing Division, Room 105
441 Market Street
Suffolk, Virginia 23434

BID OPENING LOCATION: Purchasing Conference Room
441 Market Street, Room 105

Requests for information related to this Invitation for Bid should be directed to:

Ivy Crawford, Buyer I
(757) 514-4015
Email address: icrawford@suffolkva.us

This document can be down loaded from our web site: www.suffolkva.us/bids

Issue Date: May 9, 2012

IF YOU NEED ANY REASONABLE ACCOMMODATION FOR ANY TYPE OF DISABILITY IN ORDER TO PARTICIPATE IN THIS PROCUREMENT, PLEASE CONTACT THIS DIVISION AS SOON AS POSSIBLE.

If you have obtained this bid document from the City’s website or a source other than the City of Suffolk, contact the Purchasing Division prior to submitting your bid to ensure that a complete up-to-date package has been received. The Purchasing Division is not responsible for providing addenda if the bidder is not listed as a prospective bidder.

INVITATION FOR BID

Godwin Bridge Repairs – Phase II – ADDENDUM I

See changed sections 3.1; 3.4; 3.6; 3.7; 3.9 and Revised Bid Form

3.0 SCOPE OF WORK

3.1 General

The contractor shall provide traffic control, remove existing polymer concrete overlay, identify de-laminations of deck by chain drag method, make type B repairs, prepare surface for overlay, install new multi-layer epoxy polymer overlay, put down permanent pavement markings with snow plow-able markers on the Mills E. Godwin Bridge Suffolk, VA.

All construction details shall be per the Virginia Department of Transportation Road and Bridge Specifications and/or City standard unless approved by the Engineer.

Contractor shall make every effort to have all work locations completed in a timely manner agreed upon by Public Works Road Maintenance Division; in addition, shall make temporary arrangements for vehicular traffic daily. These efforts are to be approved by the City.

Contractor shall be responsible for disposal of all spoils generated as a result of this work unless agreed upon by Public Works Road Maintenance Division. The Contractor shall also remove and dispose of or store, as directed by the City, fences, building, structures, or encumbrance within the project limits. Materials so removed, including existing drains or pipe culverts, shall become the property of the Contractor.

Contractor shall guarantee his work for a period of one (1) year from completion date of each individual project released against the contract.

Work hours shall be 7:00 p.m. to 5:00 a.m. One lane of traffic shall remain open at all times during work hours. All lanes shall be open to traffic between the hours of 5:00 a.m. to 7:00 p.m. The workweek is Sunday through Thursday except with the approval of the City or designee.

The expansion joint and elastomeric expansion dam replacements were completed in Phase I of this project. Every effort shall be made to protect these newly replaced dams/joints.

- A. The epoxy shall be modified type EP-5 conforming to Section 243 of the Specification in Guidelines for projects requiring Epoxy as an overlay over concrete bridge deck from VDOT (Virginia Department of Transportation) specifications with the following exceptions:

PROPERTY	REQUIREMENT	TEST METHOD
Pot life	15 to 45 minutes at 75 degrees F	ASTM C881 (50 ml sample in paper cup)
Tensile Strength	2,000 to 5,000 psi at 7 days	ASTM D638
Tensile Elongation	30 to 70 percent at 7 days	ASTM D638
Viscosity	7 to 25 poises	ASTM D2393 (Model RVF Brookfield, Spindle No. 2 at 20 rpm)
Minimum compressive strength at 3 hrs.	1,000 psi at 75 degrees F	ASTM C109 (use plastic inserts)
Minimum compressive strength at 24 hrs	5,000 psi at 75 degrees F	ASTM C109
Minimum adhesion strength at 24 hrs	250 psi at 75 degrees F	VTM-92

- B. Aggregate shall be angular grained silica sand or basalt having less than 0.2 percent moisture, free of dirt, clay, asphalt and other foreign or organic materials.

The silica sand and basalt shall have a minimum Mohs' scale hardness of 7. Unless otherwise approved, silica sand and basalt shall conform to the following gradation:

PERCENT BY WEIGHT OF MATERIAL PASSING			
No. 4	No. 8	No. 16	No. 30
Sieve	Sieve	Sieve	Sieve
100	30-75	Max. 5	Max. 1

3.2 Safety

Contractor shall wear appropriate safety apparel such as long sleeved shirts, leather gloves, steel toe boots, hard hats and have adequate eye protection.

3.3 Storage of Materials

MSDS and other information pertaining to the safe practices for the storage, handling and disposal of the materials, and to their health hazards shall be obtained from the manufacturer and posted at storage areas. A copy of such information shall be provided to the Engineer for the project.

3.4 Surface Preparation

The existing deteriorated polymer overlay must be removed to sound concrete surface. The removal may require the combination of methods, such as milling, the use of chipping hammers, abrasive blasting, shot blasting, hydro blasting or any other approved method.

In addition, chain drag the bridge surface to determine areas of delaminations. Repairs are to be made in accordance with Virginia Department of Transportation Road & Bridge Specification 2007 section 412. For Type B or Type C decks – repair as appropriate and approved by the City or designee.

The result of proper surface preparation of concrete surfaces shall be to expose coarse aggregate and provide a profile as specified in International Concrete Repair Institute, No. 310.2-1997, CSP 4-5.

There shall be no visible moisture, oil, dirt, rubber, or any other potentially detrimental material that in the manufacturer and City or designee's opinion, would prevent proper bonding and curing of the epoxy polymer overlay. Moisture limits shall be in accordance with ASTM D4263 (modified to a minimum of two (2) hours).

Clean deck by method approved by City or designee to promote adhesion of epoxy material to bridge deck. Prior to placing the first course, the Contractor shall determine the bridge deck cleaning method in accordance with VTM-92 to obtain the size of shot, flow of shot, forward speed of shot blast machine, and number of passes necessary to provide a tensile rupture strength greater than or equal to 250 psi or a failure area, at a depth of ¼ inch or more into the base concrete, greater than 50 percent of the test area. A test result shall be the average of three tests on a test patch of at least 1.5 feet by 3 feet consisting of two courses. One passing test result must be obtained for each span or 300 square yard, whichever is the smaller area. Test patches shall be placed in wheel paths, the area between wheel paths or in other areas that represent a worst surface condition as determined by the Engineer. To provide assurance that the cleaning procedure, materials, installation procedure, and curing period will provide the desired overlay, test patches shall be installed with the same materials, equipment, personnel, timing, sequence of operations, and curing period prior to opening to traffic that will be used for the installation of the overlay. The cleaning method, materials, and installation procedure will be approved if one passing test result is obtained from each test area.

If the cleaning method, materials and installation procedure are not acceptable, the Contractor must remove failed test patches and make the necessary adjustments, and retest all test areas at no additional cost to the City until satisfactory test results are obtained.

Before placement of the epoxy concrete overlay, the entire deck surface shall be cleaned by shot blasting and other means, using the approved cleaning method to remove asphaltic material, oils, dirt, rubber, curing compounds, paint carbonation, laitance, weak surface mortar and other potentially detrimental materials, which may interfere with the bonding or curing of the overlay. Acceptable cleaning is usually recognized by a significant change in the color of the concrete and mortar, and the beginning exposure of coarse aggregate, must have open pores due to cleaning to be considered adequate for bond. Areas of asphalt larger than one inch in diameter, or smaller areas spaced less than six inches apart, shall be removed. Traffic paint lines shall be considered clean when the concrete has exposed aggregate showing through the paint stripe. A

vacuum cleaner shall be used to remove all dust and other loose material. Brooms shall not be used and will not be permitted.

If the City or designee determines that an approved cleaning method has changed prior to the completion of the job, the Contractor must return to the approved cleaning methods and re-clean the suspect areas or verify through test at no additional cost to the City that the altered method is acceptable.

Epoxy concrete overlay shall not be placed on hydraulic cement concrete that is less than 28 days old. Magnesium phosphate patching materials requires epoxy concrete overlay shall not be placed no less than 30 days old. Patching and cleaning operations shall be inspected and approved prior to placing each layer of the overlay. Any contamination of the deck or intermediate courses, after initial cleaning, shall be removed. Both courses shall be applied within 24 hours following the final cleaning and prior to opening the area to traffic.

There shall be no visible moisture present on the surface of the concrete at the time of application of the epoxy concrete overlay. Compressed air may be used to dry the deck surface.

3.5 Equipment

The mechanical applications equipment shall consist of no less than an epoxy distribution system, fine aggregate spreader, application squeegee and vacuum trucks. There shall also be a source of lighting available as the work will be performed at night. The distribution system or distributor shall accurately blend the epoxy resin and hardening agent and shall uniformly and accurately apply the epoxy materials at the specified rate to the bridge deck in such a manner as to cover 100 percent of the work area. The fine aggregate spreader shall be propelled in such a manner as to uniformly and accurately apply the dry silica sand or basalt to cover 100 percent of the epoxy material. The vacuum truck shall be self-propelled.

For hand applications, equipment shall consist of calibrated containers, a paddle type mixer, squeegees, rollers and brooms, which are suitable for mixing the epoxy and applying the epoxy and aggregate in accordance with the requirements.

3.6 Application

Handling and mixing of the epoxy resin and hardening agent shall be performed in a safe manner to achieve the desired results. Epoxy concrete overlay materials shall not be placed when weather or surface conditions are such that the material cannot be properly handled, placed, spread, and cured within the specified requirement of traffic control.

The epoxy overlay shall be applied in two separate courses in accordance with the following rate of application, and the total of the two applications shall not be less than 7.5 gallons per 100 square feet.

COURSE	RATE GAL./100 SQ.FT	AGGREGATE LBS./SQ.YD
---------------	--------------------------------	---------------------------------

1	No less than 2.5	10+
2	No less than 5.0	14+

After the epoxy mixture has been prepared for the epoxy concrete overlay, it shall be immediately and uniformly applied to the surface of the bridge deck with a squeegee or paint roller. The temperature of the bridge deck surface and all epoxy and aggregate components shall be 60° F or above at the time of application. Epoxy shall not be applied if the air temperature is expected to drop below 55° F within 8 hours after application, or the gel time is less than 10 minutes. The dry aggregate shall be applied in such a manner as to cover the epoxy mixture completely within 5 minutes. First course applications, which do not receive enough sand prior to gel shall be removed and replaced. A second course insufficiently sanded may be left in place, but will require additional applications before opening to traffic. Each course of epoxy concrete overlay shall be cured until vacuuming can be performed without tearing or damaging the surface. Traffic or equipment shall not be permitted on the overlay surface during the curing period. After the course one curing period, all loose aggregate shall be removed by vacuuming and the next overlay course applied to completion. The minimum curing periods shall be as follows:

Course	Average temperature of deck, epoxy and aggregate components in °F					
	60-64	65-69	70-74	75-79	80-84	85+
1	4 hrs.	3 hrs.	2.5 hrs.	2 hrs.	1.5 hrs.	1 hr.
2	6.5 hrs.*	5 hrs.	4 hrs.	3 hrs.	3 hrs.	3 hrs.

* Course 2 shall be cured for 8 hrs. if the air temperature drops below 60°F during the curing period.
--

The contractor shall plan and prosecute the work to provide the minimum curing periods as specified herein, or other longer minimum curing periods as prescribed by the manufacturer prior to opening to public or construction traffic, unless otherwise permitted. Course 1 applications shall not be opened to traffic.

Unless otherwise specified the epoxy concrete overlay courses shall be applied over the expansion joints of the bridge deck. The expansions joints shall be provided with a bond breaker. Within 12 hours of application and prior to opening to traffic, the overlay shall be removed over each joint by removal of the bond breakers or by scoring the overlay period to gelling or by saw cutting after cure.

In the event the Contractor's operation damages or mars the epoxy concrete overlay, the Contractor shall remove the damaged areas by saw-cutting in rectangular sections to the top of the concrete deck surface and replacing the various courses in accordance with this Specification at no additional cost to the Department.

For each batch provided, the Contractor shall maintain and provide to the Engineer records including, but not limited to, the following:

1. Batch number and sizes
2. Location of batches as placed on deck, referenced by stations.
3. Batch time
4. Gel time (50 ml sample)
5. Temperature of the air, deck surface, epoxy components, including aggregates.
6. Loose aggregate removal time.
7. Time open to traffic.

3.7 Traffic Control

Work may be required at congested traffic times, it is imperative that the Contractor's personnel be sufficiently experienced to perform work in an expeditious manner and with a minimum of interference with traffic. State certified flag persons must be used to control traffic in accordance with the Virginia Work Area Protection Manual in addition to all temporary signage for work zones.

Contractor shall ensure the safety of all workers and the traffic traveling near the work area, proper traffic control devices shall be installed. The Manual of Uniform Traffic Control Devices (MUTCD) guidelines must be adhered to while performing this service.

The contractor shall develop a traffic control plan that considers traffic volume and curing time of the sealant for each work location; in addition to, adhering to work hours and restrictions. The plan must be approved by the Public Works Road Maintenance Division.

3.8 Damages

Contractor shall be responsible for contacting Miss Utility and shall also be responsible for any damage to utilities, public infrastructure or private property.

All buildings, grounds, appurtenances and furnishings shall be protected by the Contractor from damage which might be done or caused by work performed under this contract. Any damages caused directly or indirectly by the Contractor or his agents or employees shall be repaired and/or replaced at the expense of the Contractor by methods approved by the City to restore the damaged area(s) to its original condition.

The Contractor shall be held responsible for any acts of his/her employees. All damages, if any, shall be repaired to the complete satisfaction of the City.

Upon occurrence, the Contractor must immediately notify the owner of any damage made by his work force or any damage that may be discovered as the work progresses. Any damage not properly identified to the City shall be assessed to the Contractor.

The Contractor, along with a City representative, shall assess any damages that may have occurred to the pipe structure during the process of the repairs within 48 hours after the completion of the repairs. Assessment of damage must occur within one week from time of complaint by the City. Repairs to damaged pipe or

infrastructure shall be completed to the City's sole satisfaction within ten (10) working days after identification of the damage.

3.9 Bid Evaluation and Award

If awarded, the bid shall be awarded to the lowest responsive and responsible bidder. In determining the lowest bidder, the following factors shall be considered:

- Price: as outlined on the BID FORM.
- Ability, capability, and skill of the bidder to perform the contract within the time frame(s) specified.
- The character, integrity, reputation, judgment, experience and efficiency of the bidder.
- The quality of performance on recent (last 5 years) contracts for epoxy concrete overlay on bridge decks. Provide list & references..
- The financial resources and ability of the bidder to perform the contract.

Submit proof that the epoxy polymer overlay system has been used successfully and verify satisfactory performance of at least five (5) years in neighboring areas with comparable weather conditions.

REVISED BID FORM

TO: City of Suffolk
 Purchasing Division
 P.O. Box 1858
 Suffolk, VA 23434

BID: Godwin Bridge Repairs – Phase II
DUE: *May 18, 2012*
TIME: 3:00 p.m., Eastern Standard Time

_____ (**Company**) offers to furnish all labor, equipment, vehicles/transportation, materials, permits and fees, and insurance required to provide the epoxy concrete overlay for the project – Godwin Bridge Repairs Phase II for the City of Suffolk in accordance with all specifications, terms, and conditions herein.

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>U/M</u>	<u>UNIT PRICE</u>	<u>TOTAL</u>
1	Mobilization	1	LS	\$ _____	\$ _____
2	Traffic Control	1	LS	\$ _____	\$ _____
3	Milling/Surface Prep	17471	SY	\$ _____	\$ _____
4	Type B Patching (estimate)	20	SY	\$ _____	\$ _____
5	Epoxy Concrete Overlay	17,471	SY	\$ _____	\$ _____
6	Chain Dragging	1	LS	\$ _____	\$ _____
7	Pavement Markings	12,306	LF	\$ _____	\$ _____
8	Snow Plowable Markers	100	EA	\$ _____	\$ _____
GRAND TOTAL					\$ _____

TIME TO COMPLETE THIS PROJECT IS 90 DAYS AFTER NOTICE TO PROCEED.

- Bidder has included Anticollusion Statement with bid.** **Yes/No (Circle one)**
- Bidder has included certificate of insurance with bid.** **Yes/No (Circle one)**
- Bidder has included SCC form and number assigned** **Yes/No (Circle one)**
- Bidder has included Bid Bond.** **Yes/No (Circle one)**

Manpower: The Contractor has _____ (number) of employees available to his/her company to perform services as needed for this contract.

References:

Indicate below a listing of at least three (3) recent references for whom you have provided similar services. Include the date services were furnished and the name, address, and phone number of the person we have your permission to contact.

<u>Client/Address</u>	<u>Date</u>	<u>Contact Person</u>	<u>Phone No</u>
1) _____ _____ _____	_____	_____	_____
2) _____ _____ _____	_____	_____	_____
3) _____ _____ _____	_____	_____	_____

Company Name _____

Address _____

Person Quoting _____ Title _____

Telephone No. _____ Fax _____

Email Address: _____ Cell Phone # _____

Soc. Security # or FIN # _____

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting a bid for the same equipment/materials/ service and is in all respects fair and without collusion or fraud. I understand that collusive bidding is a violation of State and Federal law and can result in fines, prison sentences and civil damage awards. I agree to abide by all conditions of this bid and certify that I am authorized to sign this bid for the bidder.

I certify by my signature below that I have received the documents associated with this bid and understand that the review for completeness of these bid documents and the understanding and comprehension of the bid specifications is solely my responsibility; based on this, by my signature below I waive all rights to further claims against the City of Suffolk that the document were incomplete or not understandable.

I certify that the bidder represented herein is eligible to bid with respect to all applicable sections of State and Local Government Conflict of Interest Act, Code of Virginia, Section 2.1-639.1 et. seq.

* **Signature** _____ **Date** _____

Title _____

* Person signing bid should show title or authority to bind the firm in a contract.

PROOF OF AUTHORITY TO TRANSACT BUSINESS IN VIRGINIA

THIS FORM MUST BE SUBMITTED WITH YOUR PROPOSAL/BID, FAILURE TO INCLUDE THIS FORM MAY RESULT IN REJECTION OF YOUR PROPOSAL/BID

Pursuant to Virginia Code §2.2-4311.2 an Offeror/Bidder organized or authorized to transact business in the Commonwealth pursuant to Title 13.1 or Title 50 of the Code of Virginia shall include in its proposal/bid the identification number issued to it by the State Corporation Commission ("SCC"). Any Offeror/Bidder that is not required to be authorized to transact business in the Commonwealth as a foreign business entity under Title 13.1 or Title 50 of the Code of Virginia or as otherwise required by law shall include in its proposal/bid a statement describing why the Offeror/Bidder is not required to be so authorized. Any Offeror/Bidder described herein that fails to provide the required information shall not receive an award unless a waiver of this requirement and the administrative policies and procedures establish to implement this section is granted by the City Manager, as applicable.

If this quote for goods or services is accepted by the City of Suffolk, Virginia the undersigned agrees that the requirements of the Code of Virginia Section §2.2-4311.2 have been met.

Please complete the following by checking the appropriate line that applies and providing the requested information.

A. _____ Offeror/Bidder is a Virginia business entity organized and authorized to transact business in Virginia by the SCC and such vendor's Identification Number issued to it by the SCC is

B. _____ Offeror/Bidder is an out-of-state (foreign) business entity that is authorized to transact business in Virginia by the SCC and such vendor's identification Number issued to it by the SCC is

C. _____ Offeror/Bidder does not have an Identification Number issued to it by the SCC such vendor is not required to be authorized to transact business in Virginia by the SCC for the following reason(s):

Please attach additional sheets if you need to explain why such Offeror/Bidder is not required to be authorized to transact business in Virginia.

Legal Name of Company (as listed on W-9)

Legal Name of Offeror/Bidder

Date

Authorized Signature

Print or Type Name and Title

RETURN THIS PAGE WITH COPIES OF DOCUMENTATION

ANTICOLLUSION/NONDISCRIMINATION/DRUG FREE WORKPLACE CLAUSES

ANTICOLLUSION CLAUSE:

IN THE PREPARATION AND SUBMISSION OF THIS BID, SAID BIDDER DID NOT EITHER DIRECTLY OR INDIRECTLY ENTER INTO ANY COMBINATION OR ARRANGEMENT WITH ANY PERSON, FIRM OR CORPORATION, OR ENTER INTO ANY AGREEMENT, PARTICIPATE IN ANY COLLUSION, OR OTHERWISE TAKE ANY ACTION IN THE RESTRAINT OF FREE, COMPETITIVE BIDDING IN VIOLATION OF THE SHERMAN ACT (15 U.S.C. SECTION 1), SECTIONS 59.1-9.1 THROUGH 59.1-9.17 OR SECTIONS 59.1-68.6 THROUGH 59.1-68.8 OF THE CODE OF VIRGINIA.

THE UNDERSIGNED BIDDER HEREBY CERTIFIES THAT THIS AGREEMENT, OR ANY CLAIMS RESULTING THEREFROM, IS NOT THE RESULT OF, OR AFFECTED BY, ANY ACT OF COLLUSION WITH, OR ANY ACT OF, ANOTHER PERSON OR PERSONS, FIRM OR CORPORATION ENGAGED IN THE SAME LINE OF BUSINESS OR COMMERCE; AND, THAT NO PERSON ACTING FOR, OR EMPLOYED BY, THE CITY OF SUFFOLK HAS AN INTEREST IN, OR IS CONCERNED WITH, THIS BID; AND, THAT NO PERSON OR PERSONS, FIRM OR CORPORATION OTHER THAN THE UNDERSIGNED, HAVE, OR ARE, INTERESTED IN THIS BID.

DRUG-FREE WORKPLACE:

DURING THE PERFORMANCE OF THIS CONTRACT, THE CONTRACTOR AGREES TO (I) PROVIDE A DRUG-FREE WORKPLACE FOR THE CONTRACTOR'S EMPLOYEES; (II) POST IN CONSPICUOUS PLACES, AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT, A STATEMENT NOTIFYING EMPLOYEES THAT THE UNLAWFUL MANUFACTURE, SALE, DISTRIBUTION, DISPENSATION, POSSESSION, OR USE OF A CONTROLLED SUBSTANCE OR MARIJUANA IS PROHIBITED IN THE CONTRACTOR'S WORKPLACE AND SPECIFYING THE ACTIONS THAT WILL BE TAKEN AGAINST EMPLOYEES FOR VIOLATIONS OF SUCH PROHIBITION; (III) STATE IN ALL SOLICITATIONS OR ADVERTISEMENTS FOR EMPLOYEES PLACED BY OR ON BEHALF OF THE CONTRACTOR THAT THE CONTRACTOR MAINTAINS A DRUG-FREE WORKPLACE; AND (IV) INCLUDE THE PROVISIONS OF THE FOREGOING SECTIONS I, II, AND III IN EVERY SUBCONTRACT OR PURCHASE ORDER OF OVER \$10,000, SO THAT THE PROVISIONS WILL BE BINDING UPON EACH SUBCONTRACTOR OR VENDOR.

FOR THE PURPOSE OF THIS SECTION, "DRUG-FREE WORKPLACE" MEANS A SITE FOR THE PERFORMANCE OR WORK DONE IN CONNECTION WITH A SPECIFIC CONTRACT AWARDED TO A CONTRACTOR IN ACCORDANCE WITH THIS CHAPTER, THE EMPLOYEES OF WHOM ARE PROHIBITED FROM ENGAGING IN THE UNLAWFUL MANUFACTURE, SALE, DISTRIBUTION, DISPENSATION, POSSESSION OR USE OF ANY CONTROLLED SUBSTANCE OR MARIJUANA DURING THE PERFORMANCE OF THE CONTRACT.

NONDISCRIMINATION CLAUSE:

1. EMPLOYMENT DISCRIMINATION BY BIDDER SHALL BE PROHIBITED.
2. DURING THE PERFORMANCE OF THIS CONTRACT, THE SUCCESSFUL BIDDER SHALL AGREE AS FOLLOWS:
 - A. THE BIDDER, WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT FOR EMPLOYMENT BECAUSE OF RACE, RELIGION, COLOR, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR ANY OTHER BASIS PROHIBITED BY STATE LAW RELATING TO DISCRIMINATION IN EMPLOYMENT, EXCEPT WHERE THERE IS A BONA FIDE OCCUPATIONAL QUALIFICATION/CONSIDERATION REASONABLY NECESSARY TO THE NORMAL OPERATION OF THE BIDDER. THE BIDDER AGREES TO POST IN CONSPICUOUS PLACES, AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT, NOTICES SETTING FORTH THE PROVISIONS OF THIS NONDISCRIMINATION CLAUSE.
 - B. THE BIDDER, IN ALL SOLICITATIONS OR ADVERTISEMENTS FOR EMPLOYEES PLACED ON BEHALF OF THE BIDDER, WILL STATE THAT SUCH BIDDER IS AN EQUAL OPPORTUNITY EMPLOYER.
 - C. NOTICES, ADVERTISEMENTS, AND SOLICITATIONS PLACED IN ACCORDANCE WITH FEDERAL LAW, RULE OR REGULATION SHALL BE DEEMED SUFFICIENT FOR THE PURPOSE OF MEETING THE REQUIREMENTS OF THIS SECTION.
 - D. BIDDER WILL INCLUDE THE PROVISIONS OF THE FOREGOING SECTIONS A, B, AND C IN EVERY SUBCONTRACT OR PURCHASE ORDER OF OVER \$10,000, SO THAT THE PROVISIONS WILL BE BINDING UPON EACH SUBCONTRACTOR OR VENDOR.

Name and Address of Bidder:	Date:
	By:
	Signature In Ink
	Printed Name
Telephone Number: ()	Title
Fax Phone Number: ()	
FIN/SSN#:	

Is your firm a "minority" business? Yes No If yes, please indicate the "minority" classification below:
 African American Hispanic American American Indian Eskimo Asian American Aleut
 Other; Please Explain: _____

Is your firm Woman Owned? Yes No Is your firm a Small Business? Yes No