

RFP#20013-AG
Drug & Alcohol Testing
Attachment A-Questions & Answers

1. Suffolk has approximately 1400 employees. Approximately 850 are tested, remaining are exempt from testing.
2. Drug screens are done for pre-employment. Approximately 150 per year.
3. Current vendor is NowCare Health & Safety Inc.
4. Approximately how many drug and how many alcohol tests are being conducted per year? **Approximately 150 drug and 75 alcohol random tests plus approximately 75 pre-employment.**
5. Are the non-DOT employees also being random tested for drugs and alcohol? If so, at what rates (e.g. 25% and 10% - same as DOT)? **Yes – 25% drug and 10% alcohol**
6. Are any employees in a follow up program which would require directly observed collections? **Not currently but that can change – maybe 1 or 2 per year**
7. **5.0 (F)** states: "The City's POC shall be notified of positive drug test results within 24 hours after sample collection has occurred." With confirmation testing and MRO review, a positive result will never be available within 24 hours of collection. Suggest it be changed to "The City's POC shall be notified of positive drug test results within 24 hours after MRO has released the result." **The City's POC needs to be notified within 24 hours of collection that there is a potential positive. We understand that additional time is needed for the specimen to be sent out for confirmation testing and the MRO to review. When that is completed, we expect to be notified immediately.**
8. **5.0 (H)**: "... capabilities to provide drug and alcohol collections and testing services twenty-four (24) hours per day, seven (7) days per week." Does this mean a walk in clinic, or is an on-site collector acceptable? **On-site collector is acceptable.**
9. **5.0 (I)**: is Supervisor Training to be delivered live in person, or is a web based learning management system acceptable? Or both? **Both are acceptable.** If live, how many times over the course of a year? And where? **Live trainings are done once per year for new supervisors so there maybe 2 – 6 training sessions at various work sites throughout the City.**
10. **5.0 (J) (2)**
 - a. The Federal drug test panel is officially a 5 panel drug test, not 10. **Correct it is a 5 panel drug test with expanded substances for which the panel tests based on the January 1, 2018 rule.**
 - b. For Non DOT, do you want to match the DOT panel? Or would you like a standard 10 panel test? **10 panel**
 - c. For Breath Alcohol Tests (DOT and non DOT), should we assume you mean screening and confirmation for each? **Yes**
11. With regard to random screening, are all employees that are in the screening process, subject to the random program, and at what percentage, 25% or 50% per year as DOT has changed the requirements? **YES must follow current DOT requirements.**
12. Page 6, paragraph 1 and 2, you first note that collection must take place within 45 minutes from time employees arrives for testing, and paragraph 2 you note that collections may be done "on-site". As there are only 1 maybe 2 clinic sites in Suffolk that perform collections, and they are higher in cost and wait time has been known to be for hours (Not 45 minutes), can all random screening be performed via Mobile to a city

locations, i.e. police station, city hall, fire station etc. at the site the employees works out of? **NO**

13. Which method, either mobile or at a clinic would be the preferred method? **clinic is what is used now but want the option to do a mobile method if needed in future**

14. Where are the drug screens performed? **At clinics locally**

15. What was your current contract cost per drug screen and BAT? **Drug Screen = \$35, BAT = \$20, MRO fee = \$5**