

RFP#20013-AG
Drug & Alcohol Testing
Attachment B- Additional Questions & Answers

- a) Page 4 Item 5.0- first paragraph the RFP states “**providing training to the City employees**” could there be some clarification in what type of training is being referred to in this request, how often, and generally what the expectation of material is covered in this training, is the training the RFP referring too strictly “Supervisor Training” meeting requirement of DOT?. **The majority of the training will be “Supervisor Training” but there may be an occasion to do some general training on issues or topics that are relevant to a department and requires additional training.**
- b) Page 6 Item 5.0 H. - second paragraph the RFP requests “**on-site random collections during the evening shift to accommodate evening shift personnel**” could there be some clarification in circumstances where randoms would occur after normal facility business hours (for example 8a-8P) and more specifically if onsite testing is required does the City have facilities that either have been or could be adapted to meet compliant drug testing processes, ie., limited water supply during the actual voiding process, area free of any potential agents that could compromise the specimen thus neutralize the test. **To date, the City has not done any “on-site” collections. However, as the City grows and more staff are added over the years, there may be a need to do this to accommodate work schedules. The City does not currently have a site that is meets drug testing processes but would be willing to establish this if needed.**
- c) Does the City have a written provision in its’ drug screening policy regarding Direct Observation.? **No. The expectation is that regulations are followed per OSHA, Federal, State, and other guidelines established.**
- d) Are City employees who are randomly selected accompanied by a supervisor when arriving at the testing facility? **Yes.**