



CITY OF SUFFOLK

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ADDENDUM NO. 5

City of Suffolk
RFP #20065-JS
February 21, 2020

Purchasing Division
442 W. Washington Street, Room 1086
Suffolk, VA 23434-5237
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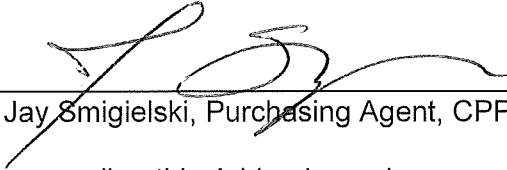
The Request for Proposal (RFP) for Employee Benefits – Ancillary Coverage has been amended.

The following questions and answers are incorporated in the RFP:

- Q1: Long Term Disability: Do employees participate in social security and/or pension plan benefits?
- A1: Eligible employees receive benefits through the VRS (Virginia Retirement System).
- Q2: Dental: On the dental disruption, could par/non-par information be listed? We can't tell which providers are currently in-network with the current provider.
- A2: Please see attached Appendix V. Appendix V available in Excel upon request.
- Q3: Dental: Could it be confirmed that the UCR for both basic and enhanced plans is 90th? The plan document suggests that it may be a MAC (maximum allowable charge) plan, so we'd like to clarify.
- A3: The UCR for both the basic and enhanced plans is the 90th percentile.

All other information remains unchanged.

Contract Officer:


Jay Smigielski, Purchasing Agent, CPPO

If you have any questions regarding this Addendum, please contact Jay Smigielski, Purchasing Agent at jsmigielski@suffolkva.us

It is the responsibility of the offeror to ensure that they have read and met the specifications of all addendums in their proposal.