

RFP 20066 Appendix B

City of Suffolk 2020 FSA Plan Design Details

Flexible Spending Accounts (FSA)

Is a Flexible Spending Account (FSA) offered through Discovery Benefits?	Yes
Plan Year Start Date	01/01/2020
Plan Year End Date	12/31/2020
Is a Medical FSA offered?	Yes
What is the maximum employee contribution to the Medical FSA?	\$2,700.00
Are employer contributions made to the Plan?	No
Does the plan offer a grace period or carryover provision?	Neither Carryover
What is the minimum carryover amount?	(Undefined) \$5.00
What is the maximum carryover amount?	(Undefined) \$500.00
For active employees, how many days following the plan year can claims be filed for reimbursement?	90 day(s)
For terminated employees, how many days after termination can claims be filed for reimbursement?	60 days after last day they were 'active'
Is a Dependent Care FSA offered?	Yes
What is the maximum employee contribution to the Dependent Care FSA?	\$5,000.00
Are employer contributions made to the Plan?	No
Does the Dependent Care FSA offer a grace period?	Yes
What is the length of the grace period?	2 ½ Months
For active employees, how many days following the plan year can claims be filed for reimbursement?	90 day(s)
For terminated employees, how many days after termination can claims be filed for reimbursement?	60
Is a Limited Medical or Combination FSA offered?	No